



November 1, 2019

Subject: Gildan remains committed to Printwear business in Mexico

Dear customer,

Gildan announced yesterday that it will close its Mexican manufacturing operations by the end of the first quarter of 2020, as part of its manufacturing optimization initiatives. Given the flexibility we have across our large manufacturing system, we have decided to close our sewing and textile facilities in Mexico and move the equipment to our existing facilities in Central America and the Caribbean Basin. We regret the impact this announcement will have on our manufacturing employees and the Company is committed to treating them fairly and with respect, as well as in accordance with all applicable laws in the related jurisdictions.

Although the Company has decided to move its Mexican manufacturing operations to other regions, Gildan remains committed to continuing to sell its products in the Mexican market. We will continue to effectively and efficiently service the Mexican market from our Central American supply chain moving forward and we expect this change to be seamless from a customer experience perspective. Mexican decorators and embellishers will be able to continue to purchase Gildan products through our Mexican distributor network, supported by our large-scale distribution and inventory capabilities in the country. We assure you that you can continue to expect the same quality customer service and order processing service for your business that you are currently accustomed to.

We believe that this reorganization will allow us to maintain our competitiveness in the market, while continuing to offer you the same quality products you expect from us.

Do not hesitate to contact the undersigned in the event you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Mike Hoffman", with a long horizontal line extending to the right.

Mike Hoffman
Gildan Activewear Mexico, S.A. de C.V.

E: mhoffman@gildan.com